Self-Organising Cultures

If one would like to become a more effective coach, begin learning about self-organising systems and work towards creating them with your teams, because what emerges out of a self-organising system is always greater than the sum of its parts

To Establish

A Focus: A focus or an aim provides everyone with a direction to work towards

Few Simple Rules: A few simple rules, based on principles, allows everyone to be working off the same page and the parameters being worked to

To Grow

Local Interaction: Allow people within close proximity to be able to communicate and interact, and by following the focus and few simple rules, make decisions based upon them

Low Level Randomness: This is where the likes of ideas and questions come in, though too much randomness creates chaos

Feedback: For any system to improve and grow requires some form of feedback, ie: an exchange of information, so it can make improvements and adjustments